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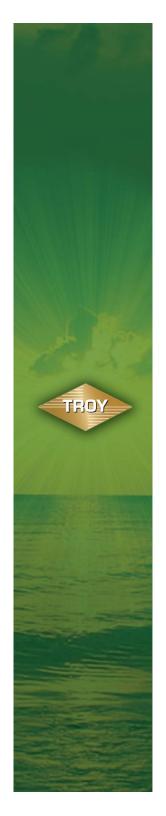
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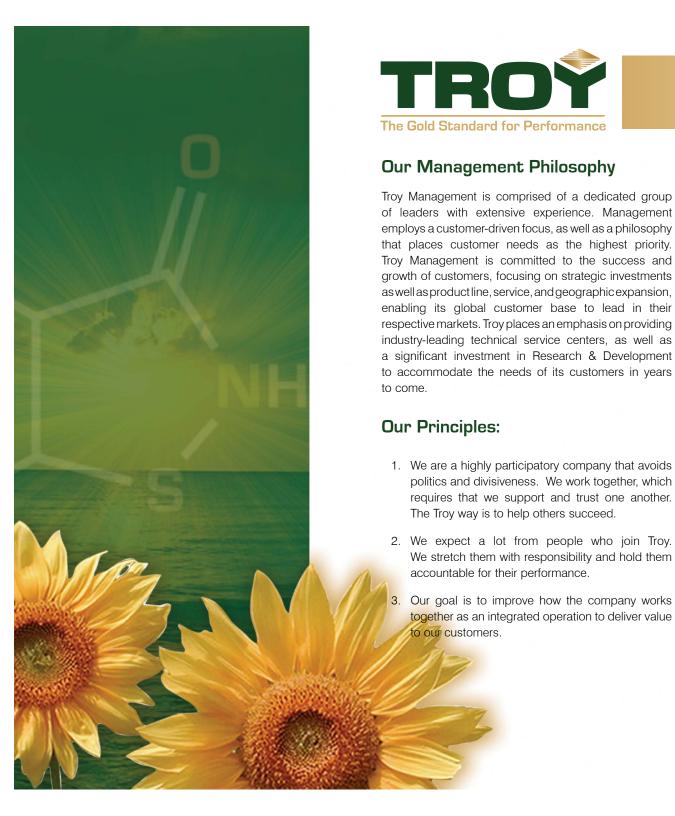
For further information visit our website: **www.troycorp.com**



An ISO 9001:2008 and ISO 14001:2004 Certified Company

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- We design products to meet unique customer needs and maintain our emphasis on new product development.
- The company will continue to attract and promote highly talented people. We value initiative.
- 6. We encourage personal growth and ensure opportunity based upon performance.
- 7. We believe in providing frequent feedback and recognition to people.
- 8. While we appreciate that confidentiality is the privilege and, occasionally, a special edge of the private company, we pledge to keep our people informed. We encourage communication across functions and business units.
- Troy believes that plans and budgets create a framework within which we can allocate resources, balance control and innovation, and react to unanticipated events. We seek to plan thoroughly while preserving the nimbleness that has contributed to our success.