





The Gold Standard for Performance

## Our Mission

Troy is a technology company providing environmentally sound performance products to customers worldwide. Troy products meet unique customer requirements and add value in a wide range of end-use markets, including coatings, wood preservatives, inks, plastics, adhesives, metal processing fluids, HI&I, personal care products, and energy, to name a few.

Troy is a growth company, with objectives to increase existing business by 10 percent each year and supplement internal growth with selective acquisitions. Troy is a global organization, marketing products in all world markets in proportion to their economic potential. Troy is fully integrated, with manufacturing in locations best suited to serve customers.

Troy believes that profit is a by-product of serving customers exceptionally well, which is our primary objective. The company strives for a level of profitability and return on investment that places it in the top quartile of industry.

Above all, Troy seeks to serve its customers, by providing innovative, high-quality solutions to unique customer needs and offering comprehensive technical service.

## The Values That Guide Us

- We operate with integrity and truthfulness in our relationships with customers, suppliers, and employees.
- We strive for the highest quality in all that we do.
- We want to be known for innovation and superior service.
- We are a group of dedicated professional who value teamwork.
- We strive for excellence. We are achievers.
- We are committed to open and honest communication.

